

Terms of Use

1. Introduction

- Please read these terms of use carefully. They contain important information about your rights and obligations.
- These terms and conditions of use ('Terms of use') refer to the official website of STRYDE BIVO ENTERPRISES ('STRYDE' 'our', 'we' or 'us'), which is accessible via the address <http://www.stryde.ng> and its variations ('Website'). By using the Website you ('User' or 'you') agree to these Terms of use. In particular, we draw your attention to clause 2 (Disclaimer and Limitation of Liability), clause 3 (Copyright and Intellectual Property Rights).
- Together these Terms of use form the entire agreement between you and us ('Agreement'). Your continued access and use of the Website will amount to acceptance of these Terms of use.
- STRYDE reserves a right to change the Agreement at any time. You should review these Terms of use on a regular basis to ensure that you are aware of any changes made as you will be legally bound by any amended terms if you continue to use the Website after the changes.

2. Disclaimer and Limitation Of Liability

- STRYDE does its best to ensure that all information on the Website is accurate. If you find any inaccurate information on the Website please let us know by sending an email to hello@stryde.ng and we will correct it where required.
- STRYDE gives no warranty or assurance about the content of the Website. As the Website is under constant development its contents may be incorrect or out-of-date and are subject to change without notice. While STRYDE makes every effort to ensure that the content of the Website is accurate, STRYDE cannot accept liability for the accuracy of all content at any given point in time.
- STRYDE makes every effort to ensure that its computer infrastructure is error- and virus-free but does not warrant that any material available for downloading from the Website, where applicable, will be free from infection, viruses and/ or other code that has contaminating or destructive properties. You are responsible for implementing sufficient procedures and virus checks (including anti-virus and other security checks) to satisfy your particular requirements for the accuracy of data input and output.
- The Website provides hypertext links to other sites operated by other people. Using such a link means you are leaving the Website. STRYDE takes no responsibility for, and gives no warranties, endorsements, guarantees or representations in respect of, linked sites. STRYDE is not responsible for the privacy practices, nor do we accept any liability in connection with the content of, such websites, including those of our group entities, which will in some cases have their own privacy policies tailored for the particular business practices and educational sectors in which they operate. Any concerns regarding any external link should be directed to its website administrator.

3. Copyright and Intellectual Property Rights

- The Website contains copyright material, trade names and marks and other proprietary information, including, but not limited to, text, software, photos and graphics, and may in future include video, graphics, music and sound ('Content'). The Content is protected by

copyright law, registered and unregistered trade marks, database rights and other intellectual property rights.

- STRYDE owns the copyright, database right and other intellectual property rights in the selection, coordination, arrangement and enhancement of such Content, as well as in the Content original to it. You may not modify, publish, transmit, participate in the transfer or sale of, create derivative works from, or in any way exploit, any of the Content, in whole or in part except as provided in these Terms of use.
- You may download information from the Website for your own personal use only. Except as otherwise expressly permitted under copyright law, no copying, redistribution, retransmission, publication or commercial exploitation of downloaded material will be permitted without our express permission or that of the copyright owner. In the event of any permitted copying, redistribution or publication of copyright material, no changes in or deletion of author attribution, trademark legend or copyright notice shall be made. You acknowledge that you do not acquire any ownership rights by downloading copyright material.

4. General

- The Agreement forms the whole agreement between you and us. You acknowledge that you have not entered into this Agreement in reliance upon any warranty or representation made by us or any other person and you waive any rights to damages/ rescission you may have for misrepresentation (other than a fraudulent misrepresentation) that is not contained in this Agreement.
- If any provision or term of these Terms of use shall become or be declared illegal, invalid or unenforceable for any reason whatsoever, such term or provision shall be divisible from the other terms and conditions and shall be deemed to be deleted from them.

Privacy Policy and Data Protection

1. Introduction

- Your right to privacy is important to us. Below we explain how we collect and use personal data, how we protect this information and what your rights are relating to the information that we hold.
- Data protection - any personal data we may collect from you will be used in accordance with the Nigerian Data Protection Regulation (NDPR). The information we hold and process is used to enable us to administer, support, improve and develop our business generally as well as to manage our relationship with you effectively, lawfully and appropriately.

2. What data do we collect and process?

- Personal Information: You may choose to give us your personal information (name, telephone number and email address) through our Website when you sign up to receive our newsletters or ask us to contact you. If you fill in our contact form, we will only use your details to answer any query you have raised or question you have asked. Your details will not be passed on to any third party. Your details will not be added to our newsletter distribution list unless you specifically ask to be added. If you wish to receive our newsletters and other marketing materials, please sign up directly. We use third party service providers, to send out these newsletters and email alerts on our behalf. This information will only be shared with them and within the STRYDE domain, and will not be sold or transferred to other third parties. You can opt out of future marketing emails at any time using the Unsubscribe link on every newsletter.
- Cookies - most websites you visit will use cookies to help to improve your experience by enabling that website to 'remember' you, either for the duration of your visit (using a 'session cookie') or for repeat visits (using a 'persistent cookie'). This Website keeps track of standard internet log information and details of visitor behaviour patterns to better understand website usage and to help us to improve our services for users. This information is collected by cookies. The cookies used do not identify individual users and we do not make any attempt to find out identities of those using our websites. You may refuse the use of cookies by adjusting the settings of your web browser, however please note that if you do this you may not be able to use the full functionality of this Website. By using this Website, you consent to the use of cookies and use of the data they provide.
- Third-Party Data: We may collect data through selected third-party providers. For more information on how these providers collect and process your information, please see their individual Privacy Policies. We may also consult publicly available sources of information, such as information found through Google and other internet searches, or information published in articles, newspapers or blogs which provide personal data about you.
- In most cases, the information that we hold will be provided by you directly. This may be information that you provide when you correspond with us by phone, e-mail or in meetings, through business cards provided by you, through contractual arrangements, or in other ways during our business relationship with you. You might also give us personal data when you participate in meetings or other events which we arrange. The personal information you give us may include, for example, your name, address, e-mail address, phone number and in certain cases where we are making payments to you, your financial information. If you attend meetings organised by us, we may collect data on your accessibility and dietary requirements which may indirectly reveal information about your health or religious beliefs.
- If you apply to work for us, we may need to collect other personal data from you, including for example, information about your education, qualifications and training, work experience and employment, salary and financial information.

3. How do we use your information?

- We primarily use your personal data for our legitimate business interests; for example to agree and quote for potential work, to provide our services to you, to carry out market research as part of our consultancy services, or to communicate with you in response to your correspondence with us.
- We may also use your data in order to carry out our contractual agreement with you.
- We will only use your data to send you our newsletters and marketing about our services if you have given consent for us to do so. This consent may be withdrawn at any time.
- In some cases, we need to process your data to ensure that we are in compliance with our legal or statutory obligations.
- Information gathered through cookies, email click-trackers and similar technologies are used to measure and analyse information on visits to our websites to improve the website experience for visitors.
- We may need to process sensitive personal data as part of our recruitment process and in order to meet our responsibilities under employment legislation.

4. When do we share your information?

- We respect your information and will protect its confidentiality in accordance with GDPR and other applicable laws and regulations.
- The information which we collect about you may be shared with our trusted staff members.
- We may also share the information with third parties such as our business partners, suppliers, professional services organisations, service providers, and sub-contractors where this is needed for the performance of any contract we have with you or to facilitate our business relationship with you.
- If we sell all or any part of our business or assets, we may transfer or disclose your personal data to the prospective buyer of this business or assets.

5. How long do we keep your personal data?

- We keep your personal data for the duration of our business relationship and whilst there may be a continuing legitimate business interest to do so.
- If you provide your information as part of a recruitment purposes or as a speculative application, we will retain this data to help us to address our future staffing requirements. You may be contacted regarding alternative opportunities, but can request that your details are not retained at any time by emailing us at hello@stryde.ng.

6. How do we keep your data secure?

- We take the security of your data seriously. We aim to protect your personal data against loss, disclosure, destruction, misuse or alteration. We have introduced reasonable administrative, technical and physical measures to protect your personal information.
- Data is stored securely in a range of different places including personal computers and laptops, cloud-based storage systems and other software applications used within our business.

- When data is transferred to third parties for processing on our behalf, we will ensure that the provider meets or exceeds any legal or regulatory requirements and implement appropriate technical and organisational measures to maintain the security of the data.

7. What rights do you have?

- Under GDPR, you have certain rights relating to the way we collect, hold and process your data. You have the right to request that we:
 - Provide you with a copy of any personal information that we hold about you;
 - Update your personal information if it is out-of-date or incorrect;
 - Delete any personal information that we hold;
 - Restrict the way in which we process your information; and
 - Consider any valid objections to our processing of your personal information.
- If you would like to exercise any of these rights, or if you have any queries or complaints about the way we collect and use your personal data, please contact us at hello@stryde.ng.

8. Changes to this Privacy Policy

- We may amend this privacy policy from time to time in response to changes in legislation or our business practices. Any changes we make will be displayed on our website and if appropriate notified to you by email or other means. Please check the website for the most up-to-date terms.